WHO WE SERVE

TOTAL PEOPLE SERVED
8,350 total people served

GENDER
52% Male
48% Female

TYPES OF DISABILITY
32% Mental Health
37% Physical
17% Cognitive
4% Vision
1% Hearing
9% Other
A LETTER FROM OUR LEADERS

It has been a great privilege to serve as Chair of The Center for Independent Living (TheCIL) board for the past three years. While we all come from very different backgrounds and experiences, the glue that binds our board members together is a deep passion for the community that we serve and the belief that neither physical barriers nor attitudinal ones should stand in the way of living a fully integrated and independent life.

Much like our organization as a whole, the board has been going through a period of transition these past several years. We have said goodbye to some long standing board members, and welcomed new ones who are eager to volunteer their time and talents to support our incredibly dedicated staff, carry out our fiscal responsibilities, and advance TheCIL’s mission.

On behalf of the entire board, I thank each and everyone of you for your continued support and shared belief in our mission and values. TheCIL’s work to positively impact the lives of people with disabilities would not be possible without you.

Melissa Male
Board Chair

This has been a wonderful year for the TheCIL, we opened a new office in Alameda, had more than 500 members participate in our programing and answered nearly 8,000 disability related questions for members of the community. Our residential access program modified more than 40 homes in and around Berkeley and we hope, with your help, to expand that program into Oakland in the coming year. We launched an initiative to help youth transition beyond high school, kicked started our lifestyles division, launched our assistive technology internet video series Power On, and won a grant to expand our Living well program into our Spanish speaking Fruitvale office.

But 2017 has also proved to be a challenging year for the disability community nationwide. Recent protections for people with pre-existing conditions in the health insurance market have come under attack, support programs for people with disabilities are being chipped away at, and our federal government is currently considering restricting our ability to vindicate rights protected under the Americans with Disabilities Act.

Prominent organizations like the National Center for Independent Living, Adapt, and Disability Rights Education and Defense Fund are on the front line of these issues, and other agencies like TheCIL are doing their part within their missions to encourage people with disabilities to become self-advocates and move forward in achieving their goals.

We believe that TheCIL’s greatest strength, our greatest potential for helping to advance the cause of people with disabilities in general, is in creating communities of people who actively want to participate in the world around them, who aspire to achieve, to the best of their ability. It’s important work, because it’s hard sometimes for people to see the unimaginable. And too many in society simply can’t see the value in those with disabilities. So we need to show them.

Sincerely,

Melissa Male
Board Chair

Board of Directors
Caleb van Docto, Vice Chair
Eric Broque, Treasurer
Joan Leon, Secretary
Lily Colby
Owen Kent
Mary Lee Vance

Stuart S. James
Executive Director
OUR MISSION

The CIL supports and empowers people who aspire to achieve beyond the boundaries of expectations others have placed on them.

ABOUT THE CIL

Founded in 1972 The CIL is the oldest Independent Living Center in the country and the model for more than 400 centers around the world. The CIL has offices in Alameda, Oakland, and Berkeley and provides services to 8 cities in the East Bay Area.

www.thecil.org
Previously the Center for Independent Living released a weekly mailed newsletter to members, friends, and partners containing updates about the organization. In 2017 we have revitalized The Independent and moved it onto an online platform allowing us to expand both on our content and audience. In this way we can now invite the community at large, both in the Bay Area and across the United States, to join us in our conversations about disability. Our online blog features articles, information, and op-eds hand selected by our CIL Advocacy committee about current events and headlines that give voice to the disability community. We use this space to educate and inform readers about current issues impacting the disability community, as well as share information about opportunities to participate in civic engagement and self-advocacy.
2017 HIGHLIGHTS AT THE CIL

1st Ed Roberts Award presented on January 23rd Ed Roberts Day, a California State holiday.

Ed Roberts was featured as Google’s Doodle on January 23, 2017.

The Oakland Unified School District recognized TheCIL’s dedicated service to students of OUSD Young Adult Program.

TheCIL won Top Bike Team 2017 at the annual “Bike for the Parks” Community Ride in support of the Alameda Recreation and Parks Department.

YEAR 2015
2,003

YEAR 2016
4,100

YEAR 2017
7,993

58 % increase in the number of people benefiting from TheCIL services from 2016.

310 services related to employment and benefits counseling.

300+ youth and young adults involved in TheCIL sports and recreational activities.

122 seniors participated in The CIL’s Wellness program.

357 active & registered consumers.

41 home consultations and modifications in the city of Berkeley.

900+ individuals received travel training services through Community Connections.
## FINANCIAL REVIEW

### REVENUE

**2016 - 2017**

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td><strong>CONTRIBUTIONS</strong></td>
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<tr>
<td>Individuals</td>
<td>$62,873</td>
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<tr>
<td>Bequests</td>
<td>$3,361</td>
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<tr>
<td>Organizations &amp; Foundations</td>
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<tr>
<td>Businesses</td>
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<tr>
<td>In Kind</td>
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<td><strong>TOTAL CONTRIBUTIONS</strong></td>
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<td><strong>GRANTS</strong></td>
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<td>Government</td>
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<td>Foundation</td>
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<td>Endowment</td>
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<td>Fee For Service</td>
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<td>Other Revenue</td>
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<td><strong>TOTAL GRANTS</strong></td>
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<td><strong>TOTAL REVENUE</strong></td>
<td>$2,365,660</td>
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### EXPENSES

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<th>Category</th>
<th>Amount</th>
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<td>Program</td>
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<tr>
<td>General &amp; Administration</td>
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<td>Fundraising</td>
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<td><strong>TOTAL EXPENSES</strong></td>
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2017 DONORS

300k+
G. Edith Richardson Trust

5k+
Gerson Bakar Foundation
Panoramic Interests
Peter & Diana Crook
Ruth Arnhold Endowment Fund-
at East Bay Community Foundation
Thunen Family Foundation

1k+
Michael & Lee Callaham
City of Oakland
County of Alameda
Thomas Frankovich
James Fousekis
Loni Hancock
Richard & Laurie Morrison
Zalec Familian & Lilian Levinson
Lifelong Medical Care
Shamrock Office
Arthur J. & Mary Jo Shartsis
Weiss Associates
Rucker Weldon

500+
Computer Technologies Program
Owen Cooper
Ted A & Patricia Dienstfrey
Lewis Feldman
Follette-Olivieri Family Fund
Marian and Roger Gray
Edward Kallgren
Harrison Kinney
Pat Kirkpatrick
Local Union
David H Malcolm
Pamela Mendelsohn
One Love LLC.
Kathleen Shingleton
Jerome Solberg
Truist
UBS
United Way California Capital-
Region
United Way of the Bay Area

250+
Allen and Baum
Bret Beck
Eugene Berg
Jacquelyn Brand
Joseph Blum
Bruce Caplan
Peter Celliers
A.V. Gratch and Beverly Cheney
Paul Grossman
Joan Hancock
Thomas Job
Joyce Lashof
Noemi Levine
Jeffrey Litke
Jeanne Magnani
G. Steven & Gail Martin
Christoper McKenzie and
Manuela Albuquerque
Paulette Muir Jr.
Nancy L. Ober
Zona Roberts
Jean Reilly
Wigbert Siekhaus
Dennis Slaughter
Eric Strauss

100+
Jed Appelman
Schuyler & Susie Bailey
Peter Bank
Stephen E Beard
Wendy & Robert Bergman
David & Rachel Biale
Will Borberg
Larry Bradshaw
Marie Brian
Nicole Brown-Booker
Beatrice Burgess
Lisa Carlin
Charles Carpenter
Christopher Chow
Edward Church
Robert Clear
Lily Colby
Joan Cole
Frederick C & Joan H Collignon
Laurie Craise
Kathleen Crandall
Jacqueline Curtis
Susan & Joseph Daly
Richard Damberg
Adrian Diaz
Ted A & Patricia Dienstfrey
Vian Docto
Douglas M Dohrer
Holland Drik
Gayle Eads
Scott Feigelson
Kieran Flaherty
Dale Fousel
Louis Freedberg
Fran Gallati
David Geisinger PhD
Lay Beng Peh & Terrence Gentle
Dorene Giacopini
John Greener
Todd Grove
Tyler Heckendorn
Jean Henderson
Anne Henny
Judith Heumann
Paul Hippolitus
George Hisert
David Hochschild
Neil & Denise Jacobson
Selma Johnson
Jennifer Kern
Jerry Keyser
Marjorie Kirk
Keenanne Knapp
Jan & Carl Knecht
Jesse Ko
Kim Kruckel
Mary Kruckel
Catherine Kudlick
Geraldine Landes
John Larkin
Michele Lawrence
Peter Lee
Joan Leon
Jean Levin
David Lindeman
Ruben Lizardo
Steve Lustig
Melissa Male
Rita Maran
Carolyn Mae Marks
Lee Marrs
Mark McGoldrick
James Memechek
Carolyn Merchant
Karen Meryash
Pamela Miabella
David Mundstock
Laura Murra
David & Marilyn Nasatir
Daniel Nikkel
Dave Nold
WAYS TO GET INVOLVED

Patricia Orr
Joyce & Sidney Putnam
Hillary Reinis
John Richards
Margaret & Drew Robarts
Raburn Robert
Ari Rokeach
Stephen & Linda Rosen
Dennis & Rene Ross
Gail Rubman
Sara Sanderson
Mark Schwartz
Desiree Scott
Henry Shaw
Carol Silva
Doreen A. Sing
Richard Spittler
Anne Steiner
Richard Sterling
Pamela A. Stiles
Gary Stroud
Joan Sullivan
Peter & Patricia Sussman
Patricia Tong
Martha Toppin
Arthurlene Towner
Alice Tucker
Jose Vilar
Roxane M. & Gregy J. Vismara
Laurence Walker
Andrew Wallach
Tiffany Weeks
Marcy Whitebook
George William
Joyce William
Rebecca Williford
Theresa Woo
Margaret Wooster
Beatrice Worthen
Paul Yeager
Irving & Ellen L. Zucker

Public Funding
US Department of Health & Human Services, Title VII C
California Department of Rehabilitation
Caltrans
Alameda County Behavioral Health Care Services
City of Berkeley
City of Oakland
Metropolitan Transportation Commission
Regional Center of the East Bay

For more information on how to invest in the future of TheCIL, please visit www.thecil.org/donate
On January 23rd, the official California State holiday for Ed Roberts, TheCIL hosted its first annual Ed Roberts Day Award Celebration in honor of former Senator Loni Hancock and former City of Berkeley Mayor Tom Bates with the artichoke award. The award is emblematic of Ed Roberts response to his doctor who told him that he would be a vegetable for the rest of his life: "If I'm a vegetable, I'll be an artichoke, prickly on the outside, with a big heart in the middle."

We honored our 2017 Ed Roberts artichoke awardees because they, like Ed Roberts, are individuals who have made major contributions to the success of the independent living movement. Tom and Loni’s support during TheCIL’s early years and their unwavering commitment to the promise of Independent Living are a big part of why we’ve made the great progress.

Special thanks to MC Joni Breves, award presenter Judy Heumann, and our sponsors: Panoramic Interests, Golden Gate Fields, Jim Fousekis, Supervisor Keith Carson, City of Oakland, Lifelong Medical Care, and Jenine and Weldon Rucker.

Special guest Serena Williams came to show her support at the Bay Club SF Tennis. The CIL led an all inclusive wheelchair tennis clinic in collaboration with Invacare and the SF Veterans Affairs.

All the way for Midway Shelter! On the 4th of July, TheCIL staff members joined city of Alameda Mayor Trish Herrera Spencer in a 5K in support of the Midway Shelter.